

4S Consulting Services

Helping Ontario contractors stay safe, compliant, and audit-ready for over 20 years.

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4S Consulting Services is a trusted Canadian leader in Occupational Health & Safety (OHS) compliance, COR®/ISO certification, regulatory training, and digital safety program management. With deep sector expertise in the skilled trades and construction industry—including partnerships across ICI, electrical, and residential sectors—we are proud to support the health and safety efforts of Ontario's electrical contractors.

Whether you're preparing for a COR® audit, managing WSIB HSEP, or need multilingual safety training for your team, 4S helps you get compliant—and stay compliant.

What 4S Offers to ECAO Members

Our solutions are built to address the real-world needs of electrical contractors operating across Ontario, with a focus on:

1. End-to-End COR® Support

- Gap analysis, internal audits, policy templates, and digital tracking tools.
- Hands-on support through initial audit, certification, and annual maintenance.
- COR® preparation for IHSA certification and WSIB rebate programs.

1. End-to-End ISO 45001 Support

2. Gap analysis, internal audits, policy templates, and digital tracking tools.
3. Hands-on support through initial audit, certification, and annual maintenance.
4. Prepare for ISO 45001 Certification and WSIB rebate programs.

2. CPO-Approved Training: Online & In-Class

- Joint Health & Safety Committee (JHSC) Part 1 & 2
- Working at Heights (WAH) full and refresher training
- Supervisor competency, WHMIS, ladder safety, electrical awareness, and more.

- Language Accessibility: Select courses available in 11 languages including Punjabi, Spanish, Tagalog, Tamil, and Mandarin—ideal for diverse job sites.

3. 4SafeCom – Our All-in-One OHS Management Platform

- Digitize and centralize your entire safety program.
- Assign and track mandatory training by job role or crew.
- Auto-generate safety compliance reports, inspection logs, and policy acknowledgements.
- Ideal for contractors managing multiple job sites, subcontractors, and temporary workers.

Bonus: 4SafeCom is fully cloud-based, mobile-friendly, and scalable from 10 to 1,000+ employees.

4. WSIB HSEP & Ministry Compliance Readiness

- Complete guidance for all WSIB incentive programs.
- Assistance in developing compliant safety programs, hazard assessments, and workplace inspections.

5. Safety Culture & Leadership Development

- Toolbox talks, safety meeting templates, and safety culture training.
- Supervisor-level workshops focused on leadership in high-risk job environments.

Why ECAO Members Trust 4S

- 20+ years of credibility working with Ontario’s top contractors, regulators, and safety associations.
- We understand jobsite realities—our advisors have field-level and audit experience.
- We help turn compliance into a competitive advantage—qualify for more contracts, reduce incidents, and improve project outcomes.
- COR® Associate Auditors and ISO Lead Auditors staff.

FAQs –

What makes 4SafeCom unique for contractors?

It’s more than software—it’s a fully integrated compliance engine that gives contractors visibility, control, and peace of mind. It automates training, inspections, and documentation in one centralized system.

Can I use 4SafeCom even if I have part-time workers or subcontractors?

Yes. 4SafeCom is ideal for decentralized or flexible workforces. You can create access levels, assign mandatory training, and ensure everyone meets the same safety standards.

How is 4S training different from others?

We combine regulatory alignment (CPO, WSIB, ISO), workplace-specific examples, and multi-language accessibility. Courses are kept current with regulation changes and delivered by certified instructors with real-world safety experience.

What support do I get during COR certification?

We walk with you every step—from gap analysis to final audit. You'll get personalized coaching, editable templates, documentation checklists, and an audit-readiness roadmap.

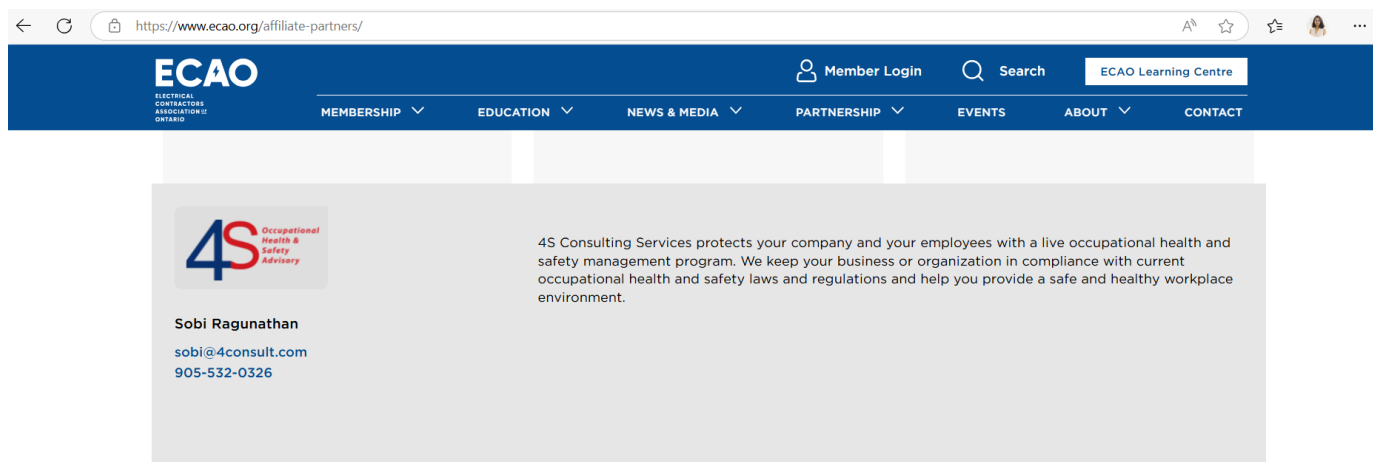
(Can we say we have consulting, software systems and training all under one umbrella that gives a turn key solution. Implementing a safety management system integrates people, process and technology. Our consultants ensure that all putting all three together helps your organization robust system...)

Ready to build a safer, audit-ready electrical contracting business?

Contact Sobi Ragunathan at sobi@4sconsult.com for a tailored quote or book a free 15-min compliance consult.

Visit: www.4sconsult.com

Currently 4S section looks like this.



The screenshot shows a web browser window with the URL <https://www.ecao.org/affiliate-partners/>. The ECAO (Electrical Contractors Association of Ontario) header is visible, including a navigation menu with links for Membership, Education, News & Media, Partnership, Events, About, and Contact. A search bar and a link to the ECAO Learning Centre are also present. The main content area features the 4S Consulting Services logo, which includes the text "4S Occupational Health & Safety Advisory". Below the logo, the contact information for Sobi Ragunathan is listed: sobi@4sconsult.com and 905-532-0326. To the right of the logo, a paragraph describes the services: "4S Consulting Services protects your company and your employees with a live occupational health and safety management program. We keep your business or organization in compliance with current occupational health and safety laws and regulations and help you provide a safe and healthy workplace environment."