

PRINCIPAL ELECTRICAL AGREEMENTS

*Journeyman Total Package includes base rate, V.P. & S.H.P., Union and ECA Funds.

INFORMATION SHOULD BE VERIFIED WITH THE LOCAL UNION AND AREA ECA IN THE JURISDICTIONAL AREA CONCERNED.

| AREA | JOURNEYMAN TOTAL PACKAGES* \$ | | | FOREMAN RATE | SHIFT PREMIUM | WEEKLY HOURS | TRAVEL \$ | | | | | | |
|-------------------------------|-------------------------------|-------------|-------------|--|--|--------------|--|---|---|--|--|--|-------------|
| | MAY 1, 2013 | MAY 1, 2014 | MAY 1, 2015 | | | | MILEAGE | | ROOM AND BOARD | | | | |
| | | | | | | | MAY 1, 2013 | MAY 1, 2014 | MAY 1, 2013 | MAY 1, 2014 | | | |
| HAMILTON LOCAL 105 | 58.37 | 59.92 | 61.74 | 10% | 15% | 36 | ZONED DAILY 24.67-32.75 | ZONED DAILY 25.22-33.30 | ZONED DAILY 25.82-33.90 | N/A | N/A | N/A | MAY 1, 2015 |
| QUINTE-ST. LAWRENCE LOCAL 115 | 56.78 | 58.33 | 59.88 | F-6% F-12% GF-20% | 15% or 20% if shift starts at 10 pm or later | 36 | 0.50 / KM TO 93.30 MAX | 0.51 / KM TO 94.65 MAX | 0.52 / KM TO 96.05 MAX | 1 Unit/Zone Travel: 48.30 /DAY 2-3 Units/Zones Travel: 93.30 /DAY | 1 Unit/Zone Travel: 49.65 /DAY 2-3 Units/Zones Travel: 94.65 /DAY | 1 Unit/Zone Travel: 51.05 /DAY 2-3 Units/Zones Travel: 96.05 /DAY | MAY 1, 2014 |
| LONDON LOCAL 120 | 56.79 | 58.34 | 59.89 | F-10% GF-15% | 1.25% 1.4% | 37.5 | 0.50 / KM ALSO ZONED 26.40 + MILEAGE 24.09 | 0.51 / KM TO ALSO ZONED 26.95 + MILEAGE 24.64 | 0.52 / KM TO ALSO ZONED 27.55 + MILEAGE 25.24 | 64.78 / DAY | 66.13 / DAY | 67.53 / DAY | MAY 1, 2014 |
| NIAGARA PEN. LOCAL 303 | 57.28 | 58.83 | 60.83 | F-10% F(ic)-15% | 9 for 8 9 for 7 | 36 | 25.25 26.40 PER DAY | 25.80 26.95 PER DAY | 26.40 27.55 PER DAY | 59.28 / DAY | 60.63 / DAY | 62.03 / DAY | MAY 1, 2014 |
| TORONTO LOCAL 353 | 58.58 | 58.83 | 60.83 | 115% | 120% | 37.5 | 0.50 / KM | 0.51 / KM | 0.52 / KM | Toronto South 85.63 Toronto North 64.28 | Toronto South 86.98 Toronto North 65.63 | Toronto South 88.38 Toronto North 67.03 | MAY 1, 2014 |
| THUNDER BAY LOCAL 402 | 56.48 | 58.03 | 59.58 | SF-7% F-15% | 8 for 7 8 for 6 | 40 | 0.50 / KM + TRAVEL TIME | 0.51 / KM + TRAVEL TIME | 0.52 / KM + TRAVEL TIME | 12.03 / HOUR | 12.27 / HOUR | 12.52 / HOUR | MAY 1, 2014 |
| SARNIA LOCAL 530 | 58.30 | 59.87 | 61.42 | SF-5% F-10% GF-15% | 25% | 36 | 22.65 / DAY | 23.20 / DAY | 23.80 / DAY | 60.28 / DAY | 61.63 / DAY | 63.03 / DAY | MAY 1, 2014 |
| OTTAWA LOCAL 586 | 57.25 | 58.80 | 60.35 | SF-6% F-12% GF-20% | 20% | 36 | 0.50 / KM + TRAVEL TIME | 0.51 / KM + TRAVEL TIME | 0.52 / KM + TRAVEL TIME | 71.53 / DAY | 72.88 / DAY | 74.28 / DAY | MAY 1, 2014 |
| WINDSOR LOCAL 773 | 57.35 | 58.90 | 60.45 | SF - 5% WF - 10% NWF - 15% GF - 20% | 15% Afternoon 20% - Midnight | 36 | 0.50 / KM | 0.51 / KM | 0.52 / KM | N/A | N/A | N/A | MAY 1, 2014 |
| CENTRAL ONT. LOCAL 804 | 56.83 | 58.38 | 59.93 | F-10% GF-15% | 15% | 36 | 0.50 / KM | 0.51 / KM | 0.52 / KM | S. OF WALKERTON 56.28 /DAY N. OF WALKERTON 68.28 /DAY | S. OF WALKERTON 57.63 / DAY N. OF WALKERTON 69.63 / DAY | S. OF WALKERTON 59.03 / DAY N. OF WALKERTON 71.03 / DAY | MAY 1, 2014 |
| NORTHERN ONT. LOCAL 1687 | 57.50 | 59.07 | 60.64 | SF-10% F-15% | 1 1/4 X 1 3/8 X | 36 | 0.38 / KM / HR OR 0.50 / KM | 0.39 / KM / HR OR 0.51 / KM | 0.40 / KM / HR OR 0.52 / KM | 11.93 / HOUR | 12.17 / HOUR | 12.42 / HOUR | MAY 1, 2014 |

WAGES, DEDUCTIONS, BENEFITS AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT ARE SUBJECT TO AMENDMENT DURING THE TERM OF THIS AGREEMENT. ALL TERMS AND CONDITIONS SHOULD BE VERIFIED WITH THE LOCAL UNION AND AREA ECA OFFICE IN THE JURISDICTIONAL AREA CONCERNED.